

NPTEL Video Lecture Topic List - Created by LinuXpert Systems, Chennai

NPTEL Video Course - Management - NOC:Principles of Human Resource Management

Subject Co-ordinator - Prof. A Malik

Co-ordinating Institute - IIT - Kharagpur

Sub-Titles - Available / Unavailable | MP3 Audio Lectures - Available / Unavailable

- Lecture 1 - Introduction to HRM
- Lecture 2 - Job Analysis and Design
- Lecture 3 - Employee testing and selection
- Lecture 4 - Performance appraisal
- Lecture 5 - Performance evaluation and feedback
- Lecture 6 - The Training process
- Lecture 7 - General and Specific Training and Evaluation of Training
- Lecture 8 - Career Management and planning
- Lecture 9 - Career Development
- Lecture 10 - Compensation
- Lecture 11 - Pay for performance systems
- Lecture 12 - Pay and Reward systems
- Lecture 13 - Benefits
- Lecture 14 - Separation and Administration of Benefits
- Lecture 15 - Business Ethics
- Lecture 16 - Ethical Aspects of HRM Activities
- Lecture 17 - Employee Health
- Lecture 18 - Employee Wellbeing in the Workplace
- Lecture 19 - Organized Labor
- Lecture 20 - Managing the Labor Relations Process
- Lecture 21 - International HRM
- Lecture 22 - Global Employment Law, Industrial Relations and International Ethics
- Lecture 23 - Challenges to International HRM
- Lecture 24 - Strategic HRM
- Lecture 25 - Multilevel Model of Strategic HRM
- Lecture 26 - Strategic HRM in a Networked World
- Lecture 27 - Sustainable HRM
- Lecture 28 - HR Measurement and Accountability
- Lecture 29 - Types of Score Cards

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- Lecture 30 - Discipline in Organizations
- Lecture 31 - Dealing with Difficult Employees
- Lecture 32 - Using HRM to Prevent the Need for Discipline