

NPTEL Video Lecture Topic List - Created by LinuXpert Systems, Chennai

NPTEL Video Course - Humanities and Social Sciences - NOC:Strategic Performance Management

Subject Co-ordinator - Prof. Kbl Srivastava

Co-ordinating Institute - IIT - Kharagpur

Sub-Titles - Available / Unavailable | MP3 Audio Lectures - Available / Unavailable

- Lecture 1 - Introduction to Performance management
- Lecture 2 - Aim and purpose of performance management
- Lecture 3 - Characteristics of an effective PM system
- Lecture 4 - Performance Management Process
- Lecture 5 - Role of PM in employee development and identification of Key performance areas
- Lecture 6 - Understanding performance planning
- Lecture 7 - Strategic Planning and performance
- Lecture 8 - Strategic planning and performance - 2
- Lecture 9 - Strategic planning and performance - 3
- Lecture 10 - Strategy and performance alignment
- Lecture 11 - Performance dimensions
- Lecture 12 - Behavior, result and trait approach system
- Lecture 13 - Measuring behavior and results
- Lecture 14 - Measurement system
- Lecture 15 - Collecting information in performance management
- Lecture 16 - Implementing PM System
- Lecture 17 - Implementing PMS (2)
- Lecture 18 - Self appraisal
- Lecture 19 - Managing team performance
- Lecture 20 - 360 degree appraisal
- Lecture 21 - Performance Management Skill
- Lecture 22 - Performance Management and Employee Development
- Lecture 23 - Coaching for performance improvement
- Lecture 24 - Coaching process, analysis and techniques
- Lecture 25 - Coaching skills for managers and evaluation
- Lecture 26 - Performance Review
- Lecture 27 - Performance Review (Continued...)
- Lecture 28 - Performance review Discussion
- Lecture 29 - Performance Analysis

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- Lecture 30 - Use of performance management data for HR decision making
- Lecture 31 - Potential Appraisal 1
- Lecture 32 - Potential Appraisal 2
- Lecture 33 - Reward system 1
- Lecture 34 - Reward system 2
- Lecture 35 - Performance Management and Legal System
- Lecture 36 - PMS in Indian Organisations
- Lecture 37 - Culture and Performance Management
- Lecture 38 - Technology and Performance Management
- Lecture 39 - PMS in Select Indian Companies
- Lecture 40 - Future of Performance Management